JENN
EDGE

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SUMMARY

- Senior manager passionate about fostering effective cross-functional collaboration, building inclusive teams, and empowering the growth of engineers and leads.

- Builds web applications to enterprise software standards including security, data protection, accessibility, and developer-friendly APIs, backed by 18 years of experience.

- Continuously optimizes team processes through systems-thinking analysis and best practices.

EXPERIENCE

Senior Engineering Manager | Unity Technologies
JUNE 2022 – JANUARY 2024

- Managed remote engineering team of 15 application, infrastructure, lead, and Quality Assurance (QA) engineers building SyncSketch—a collaborative media review platform.

- Orchestrated the successful execution of a project yielding over $130K in Annual Recurring Revenue (ARR) after 3 months, collaborating across the organization to meet a rigid deadline.

- Spearheaded internal integration to improve code reviews, reducing mean time to merge from 10 days to 5 days year-over-year.

- Advocated for higher unit test coverage standards, front-end coverage raised by 26% and back-end coverage up 11% in 10 months.

- Led initiative toward stable and predictable releases, resulting in a release two days early.

- Scaled team 150%; onboarded 5 engineers and transitioned 1 engineer to lead.

- Achieved team engagement survey scores higher than company and organizational averages in all KPI categories of engagement, inclusion, wellbeing, and job satisfaction.

- 100% team engagement responses that team members intend to stay, feel safe to take social risks in voicing concerns, and can be themselves at work.

Co-Founder & Vice President | We Advance Tech Together (WATT)
APRIL 2019 – JANUARY 2023

- Co-Founded 501(c)(3) non-profit to support local women in tech by community-building.

- Public speaking at conferences, including the 2020 Virtual Grace Hopper Celebration.

Director of Engineering & Technology Officer | Infotech
FEBRUARY 2021 – JUNE 2022

- As head of 40+ engineers, set technical direction for web, mobile, and SaaS teams.

- Established Web Content Accessibility Guidelines (WCAG) level AA compliance of all products.

- Ensured all services comply with internal controls for data security and SOC2 certification.

- Gained client and user group buy-in for upgrades to end-user development platform.

Senior Engineering Manager (Assistant Director) | Infotech
MARCH 2018 – FEBRUARY 2021

- Manager of 3 managers over mobile and full-stack web teams totaling 21 engineers.
- Drove successful delivery of cloud-native SaaS products and $6M+ in annual contracts.
- Member of engineering steering committees for a11y, data protection, and emerging tech.
- Scale team 350% (11 to 39 developers) while maintaining an inclusive culture.
- Established summer internship program to improve entry-level recruiting pipeline.
- Coached 3 new managers in the transition from individual contributor.

Lead Developer | Infotech
DECEMBER 2013 – MARCH 2018

- Led web software suite feature squads from requirements gathering through release.
- Led 4-person tech debt team to prioritize improving the developer experience, upgrading developer tools, researching technical upgrades, and reducing regression risks.
- Reduced developer time to update models by 75%, saving 15+ minutes per update.
- Developed 3 custom report API endpoints to improve usability for solutions engineers and external developers.
- Reviewed feature mockups for feasibility within design system and designed new accessible UI components when needed, as 1/3 of frontend standards subgroup.
- Onboarded 6 developers, including training on test-driven development (TDD) and CI/CD.

Software Developer | Infotech
APRIL 2006 – DECEMBER 2013

- Designed look-and-feel and built user experience of 7 new UI controls and verified each met Section 508 accessibility guidelines and configurability requirements.
- Converted 400k+ lines of code from monolith to service-oriented architecture (SOA).

TECHNICAL SKILLS

- JavaScript, Vue.js, Python, C#, Docker, AWS (Lambda, EC2, CodeBuild, CodePipeline, ECS)
- Postgres, SQL Server, Oracle, DynamoDB, Kibana, Metabase, Google Analytics

EDUCATION

B.S. Computer Engineering | University of Florida